



# Health & Safety Policy

Our Policy is to promote an Occupational Health and Safety culture throughout our organisation. The Policy shall be communicated to our workforce to ensure it is understood, and made available to interested parties upon request.

The Managing Director has overall responsibility for the formulation development and implementation of the Policy. Our top management are committed towards the success of the Policy and the alignment of our management system and organisation to our long-term strategic intentions.

We are committed to eliminate hazards and reduce Occupational Health & Safety risks, as far as reasonably practicable, including the prevention of injuries and ill health of employees and others who may be affected by our work activities, including the provision of adequate facilities and arrangements for welfare.

We shall comply with our legal obligations and other requirements, including The Health and Safety at Work Act 1974 and its associated underpinning regulations, and those requirements set by our clients and industry partners.

We shall provide sufficient resources for the management of Occupational Health & Safety, set and monitor our safety objectives. We aim to continually improve our safety performance and management system, and to promote consultation and participation of workers and, where they exist, our workers' representatives. Occupational Health & Safety objectives are an integral part of our strategic intentions, and progress toward achieving these shall be regularly reviewed. We shall also support Behavioural Safety initiatives aimed at improvements to our safety culture, and the and re-educating of staff that have been identified as demonstrating un-safe behaviours.

We are committed to operating our Company and maintaining the management system conforming to the International Standard ISO45001, and maintain certification to this Standard through a UKAS accredited certification body.

Top management are responsible for the review and maintaining this Policy; as a minimum, annually.

Upon request, our Policy shall be made available to Stakeholders.

Signed:

Position: Managing Director

Reviewed : 09<sup>th</sup> November 2023

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