



Social Value Policy

Railscape strive to provide responsible Vegetation, Fencing and Civil Engineering works that minimises the adverse impacts and enhances the positive impacts of our work on the environment and on the local, national and global communities for current and future generations.

We are committed to the principles of sustainable land management, effective stewardship and enhancement of biodiversity balanced with safety, efficiency and transparency in working practice. Our business faces both risks and opportunities; due to their direct impact on us and our stakeholders we have prioritized the following issues:

Employment and Skills:

- Enabling local people to obtain the skills needed to access employment
- Providing our employees with new skills for the future
- Creating employment opportunities within the communities that we work
- Removing barriers to employment disadvantaged groups

Local Business & Economy:

- Providing work opportunities for small, medium, micro-sized businesses, social enterprises and minority owned businesses
- Procuring goods and services locally where possible

Community Engagement:

- Carrying out volunteering activities that deliver benefits to local communities
- Partnering with Local charities

Futures to support employment opportunities and environmental regeneration:

- Working with local charities on key themes to deliver additional benefits to the communities
- Working with education and training providers and charities to offer work experience opportunities
- Supporting our Employees to live healthier lives

Environment:

- Using resources efficiently to reduce waste and maximise value
- Playing our part to reduce air pollution, noise, vibration and nuisance within local communities to improve health
- Promoting sustainable and ethical procurement
- Promoting green and blue space and increasing biodiversity net gain in recognition of the social value this brings

Compliance, Measurement & Reporting:

- Maintaining clear accountability for delivering this policy
- Monitoring and reporting our social value impact by using recognised independent tools
- Continuously improving our standards, efficiency and effectiveness

We communicate this policy to our employees, supply chain partners and relevant interested parties and review it on an annual basis.

Signed:

Position: Managing Director

Date: **January 2021**

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