



## Health & Safety Policy

Railscape recognises its legal responsibilities under the Health and Safety at Work Act 1974 and its associated underpinning regulations, including The Railways and Other Guided Transport Systems (Safety) Regulations 2006 (ROGS). Accordingly, the Managing Director has overall responsibility for policy formulation, development and implementation. The Company considers that Health and Safety legislation provides only the minimum standards and shall continually seek to improve upon those legal requirements.

The Policy extends to all our services provided to the rail industry and other industry sectors, including weed killing, vegetation clearance, pest control, fencing, minor building works, electrical works, litter clearance, waste removal, and graffiti removal etc.

Railscape is committed, through compliance with relevant health, safety and environmental statutory provisions, safe Isolation procedures, industry standards and best practice, to ensuring the protection of the environment, prevention of injury & ill health of employees, contractors, sub-contractors and others that may be affected by its activities including road and vehicle related risks.

The Policy shall be communicated to all personnel under the control of the Company.

Defined Health & Safety responsibilities, provision of adequate resources and competent management and supervision shall ensure effective implementation of the Policy and Management System throughout the organisation.

The Health & Safety Management System and progress towards objectives shall be regularly monitored and reviewed to ensure they remain relevant to the Company's activities and to facilitate continual improvement and prevention of pollution. The Company shall ensure:

- Effective hazard identification, assessment and control to avoid or reduce Health & Safety risks as low as reasonably practicable
- Personnel are competent to fulfil their duties to the identified standards
- Co-ordination and co-operation with all relevant stakeholders including clients, designers, planning supervisors, contractors and enforcing authorities
- The provision of safe place of work and safe plant and work equipment including vehicles and road related risk.
- Consultation and communication with employees on Health & Safety issues
- Responsible procurement, use, transfer and disposal of goods and materials
- This Policy is available to any interested party on request

The Company is committed to the success of this Policy, and those policies set by the Rail Safety Group, Network Rail, London Underground and our Clients.

Employees and contractors have a duty to co-operate with Railscape in achieving this Policy and to take reasonable care of the Health & Safety of themselves and others that may be affected by their acts and omissions.

Health & Safety are everyone's responsibility.

Signed: 

Position: Managing Director

Date: January 2019

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